Sustainability for the Kansai Electric Power Group	Environment	Social	Governance
	Kansai Electric Powe	r Group Kansai Electric Power Co., In	IC. Kansai Transmission and Distribution, Inc.

Contributing to the sustainable development of society

Our Group safely and reliably provides energy with consideration for the global environment, resolves issues faced by society through new business fields, and builds solid foundations to support these activities. Through efforts such as these, we will not only realize sustainable growth for our Group, but also contribute to the sustainable development of society by finding solutions for SDGs and other global social issues.



Understanding the magnitude of the impact that CO₂ has on the global environment, we will continue to contribute to efforts toward decarbonization, including increasing renewable energy generation, utilizing nuclear power generation effectively and making thermal power generation more efficient.

Low carbon	 Keep the top spot for the amount of CO₂-free power generation in Japan. Halve CO₂ emissions associated with power generation in Japan in FY2030 (compared to FY2013) 	
	 Renewable energy by the 2030s 6 million kW installed capacity 2 million kW or more new development 	
CLEAN ENERGY	okarile Amprilan Rodoutitan	



Social

We will achieve even more sustainable growth by "strengthening resilience to fulfill our unchanging mission, which is safe and stable power supply," "creating new value through diverse ways of thinking and human capital innovation" and "contributing to the resolution of the problems of society through new businesses and other efforts."

Resilience	 Strengthen infrastructure to withstand large-scale disasters and enhancement of coordination with related organizations Strengthen cyber security measures 		
Diversity	 Ratio and number of female managers Increase to more than threefold those of FY2018 by the end of FY2030 Female hiring ratio Office staff: 40% or higher Technical staff: 10% or higher 		
Community development	development		
5 EQUALITY 8 DECENT			

Governance

We will continue building solid management foundations that sustain growth.

Information sharing	 Proactive ESG information disclosure Promotion of efforts for communication with stakeholders 	
Corporate governance	 Further strengthening of Board of Directors functionality Advancement of innovations in 	
Compliance	organizational culture No major violations 	

