

April 10, 2020

**Regarding the establishment of the Office of Compliance Promotion**

The Kansai Electric Power Co., Inc. (Code: 9503)

6-16 Nakanoshima 3-chome, Kita-ku, Osaka

(URL: <https://www.kepco.co.jp>)

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As one of its efforts set forth in the recently formulated business improvement plan, we established the Office of Compliance Promotion today to enhance our Group's compliance promoting function.

The newly established Office will develop basic policies and plans concerning compliance promotion for the entire Group and respond to individual problematic events and other matters.

The Office will also be responsible for the verification of implementation of preventive measures, formulation of additional improvement measures and other compliance-related matters set forth in the business improvement plan.

Furthermore, the Office will report the Group's compliance promotion status to the Compliance Committee\*, which is to be subsequently established, and work to enhance the compliance promoting function under the guidance, advice and supervision of the Committee.

\* In order to function as a supervisory body for compliance-related matters, a Compliance Committee is to be established directly under the board of directors, independent from the executive officers. The chairperson and the majority of the committee members shall be recruited from outside of the company.

Through these efforts, the Company will strive to promote compliance awareness and adherence within the group to the degree desired and expected by users and make sure that business results or activities do not take precedence over compliance. We are fully committed to rebuilding trust.

Attachment: The Overview of Office of Compliance Promotion

## The Overview of Office of Compliance Promotion

### 1. The Date of Establishment

April 10, 2020

### 2. Organization

Head of the Office : Toyokazu Misono (director and executive officer at management position)

Members: Approx. 10 persons (to be increased as needed)

### 3. Major responsibilities

(1) Development of basic policies and structures concerning compliance promotion for the entire Group

- Development of structures concerning compliance promotion
- Review of all basic policies and internal regulations concerning compliance promotion

(2) Compliance promotion for the entire Group

- Formulation of compliance promotion plans
- Management of compliance promotion implemented by departments and group companies
- Provision of training and workshops concerning compliance, etc.

(3) Operation of a Compliance Consultation Desk and other matters

- Operation of a Compliance Consultation Desk
- Investigation of and response to received consultations and reporting thereof to the Compliance Committee

(4) Response to problematic events in terms of compliance and other matters

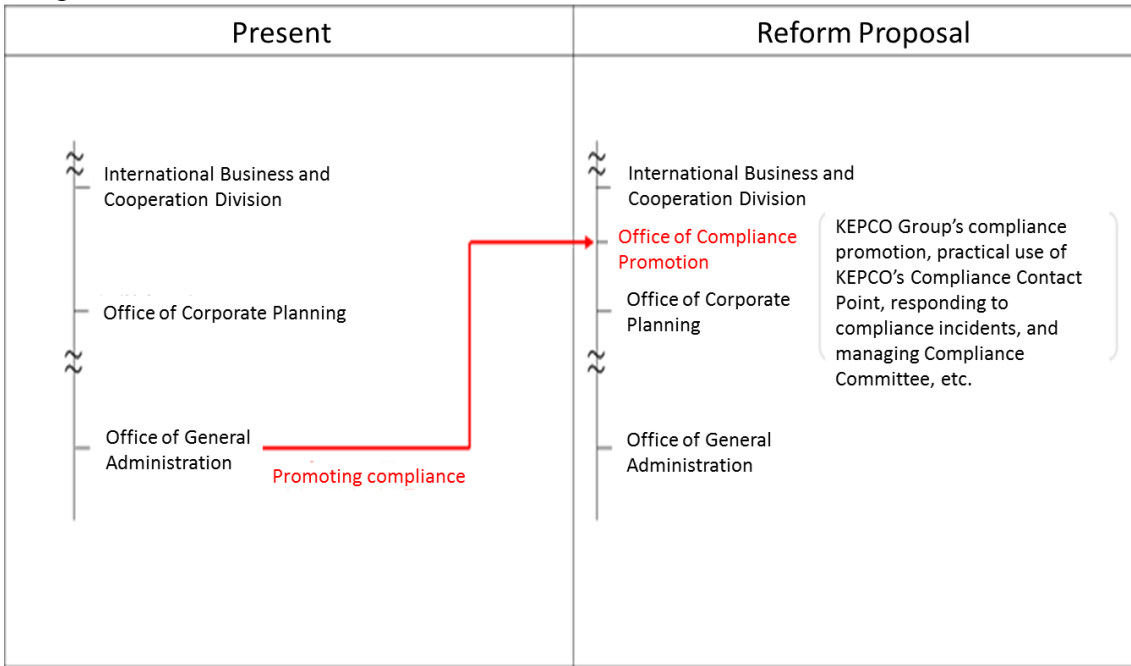
- Collection and delivery of information on problematic events that occur in departments and group companies, and provision of support for addressing them
- Formulation of policies to deal with problems and put them into practice when problems occurred

(5) Verification of implementation status of preventive measures concerning compliance set forth in the business improvement plan, and formulation or revision of additional improvement measures

(6) Operation of the Compliance Committee and other matters

- Administrative services for the operation of the Compliance Committee
- Examination of agendas

<Organization>



<Relation with Compliance Committee>

